

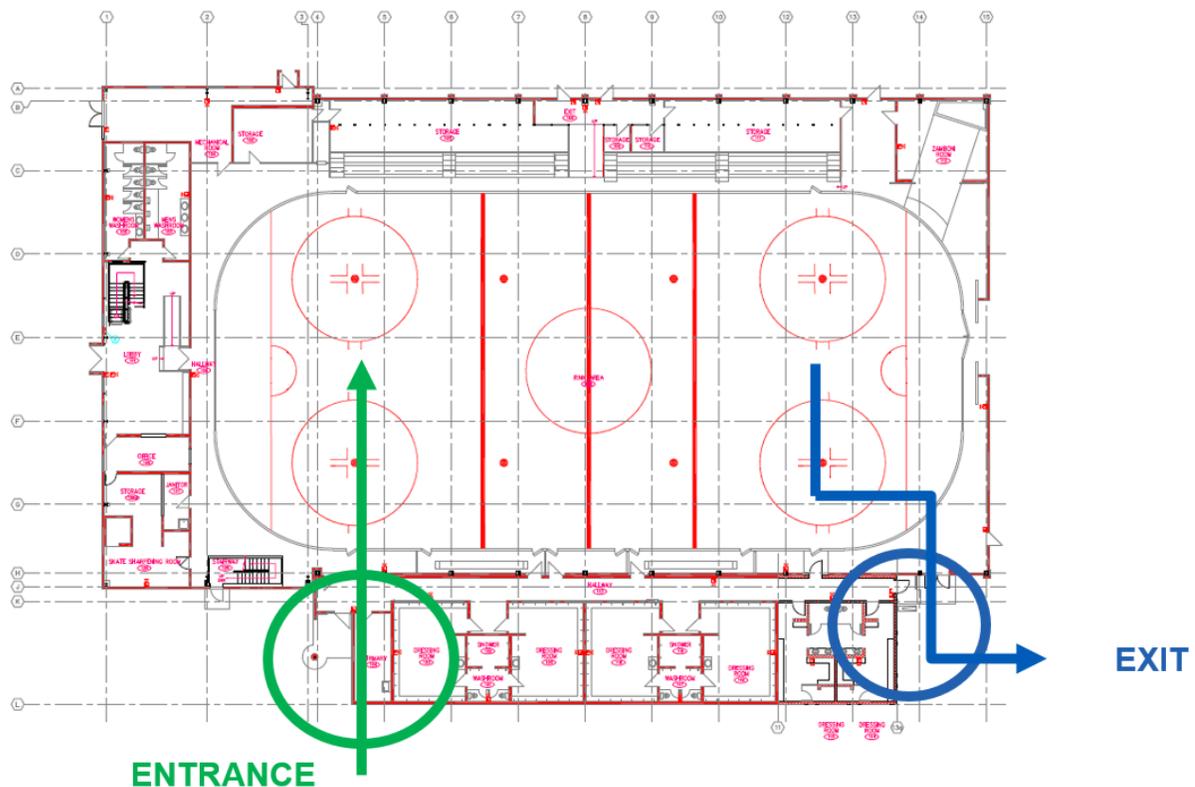
FAQ for CAE Employees Voluntary Rapid screening for COVID-19 at CAE

1. Who is eligible for the CAE rapid screening?

All CAE employees, customers, sub-contractors and contingent workers are eligible, including employees of DND, ATCO, SODEXO, SERCO, FIELD, COMMISSIONAIRE CORP and NDT Cougar, by appointment.

2. How can I participate in the CAE rapid screening for COVID-19?

You must first make an appointment through [Microsoft Bookings](#). Then, on the date and time of your appointment, come to the Ground Level of the Red Knight Arena. Rapid screenings are done from Monday to Friday between 10:00 a.m. and 6:00 p.m. Employees will be able to get tested during that time in complete confidentiality.



3. When can I get a rapid test?

Rapid screenings are done by appointment from Monday to Friday between 10:00 a.m. and 6:00 p.m. and employees will be able to get tested during that time in complete confidentiality. Appointments last 10 minutes.

4. How is rapid testing done?

The test is self administered. Under the supervision of a technician, employees will take the following steps:

1. Sanitize your hands.
2. Remove the swab from the package without touching the soft end with your hands or anything else.
3. Insert the soft end of the swab into your nostril no further than $\frac{3}{4}$ of an inch (1.9 cm).
4. Slowly rotate the swab, pressing gently on the inside of the nose at least four times for a total of 15 seconds.
5. Gently remove the swab from the nostril.
6. Using the same swab, repeat steps 3, 4 and 5 in the other nostril.
7. Return the swab to the staff on site.
8. Sanitize your hands again.

You will be notified by Medical service or a designated employee representative within the next hour if the result is positive, and, in that case, the Medical service will explain the next steps to take.

5. How often is it recommended to have a rapid screening?

CAE recommends that employees who are required to work in the facility have a rapid screening twice a week with an interval of 2-3 days between the two tests.

6. What should I do if the rapid test is positive?

If you test positive, you will be notified within the next hour by CAE Medical Services. You will be asked to leave CAE's premises and undergo a molecular polymerase chain reaction test (PCR) at a Public Health-run testing centre. If that test is positive, you will have to inform CAE Medical Services, your supervisor and HR representative. You should then self-isolate at home for 10 days. If the PCR test is negative, you will have to inform CAE Medical Services who will authorize your access to CAE's facilities.

7. What is the difference between CAE's rapid test (antigen) and the government test (PCR)?

The rapid screening tests used are antigen tests, while the tests conducted by the Public Health are PCR tests, which are polymerase chain reaction tests.

Rapid antigen tests are less intrusive and faster than PCR tests, but they are less specific, which is why it is important to validate a positive antigen test with a PCR test afterwards and continue to respect the preventive measures at all times.

8. What is the purpose of rapid screening?

Rapid screening is intended to provide an additional measure of protection for CAE employees and their families, as well as our customers. Screening is the only way to confirm whether a person is a carrier of the virus, so screening allows us to better protect ourselves by preventing community spread, detecting and isolating infected individuals, targeting direct contacts and facilitating a safe return to social and economic activities.

9. If I don't currently work at CAE facilities on a frequent basis, can I still get tested?

The purpose of rapid antigen screening is primarily to prevent community contamination with CAE. Therefore, screening should be prioritized for employees who need to come on site to CAE, regardless of frequency.

If you have symptoms of COVID-19 or have been in contact with an infected person, you will need to go to a Public Health-operated testing centre. Individuals with symptoms of COVID-19 are not allowed inside the CAE facility.

10. Why should I be tested if I am vaccinated?

A vaccinated person can still be a carrier of the coronavirus and thus infect other individuals who are not vaccinated. Until community immunity is achieved with the vaccine, it is still useful to be tested to avoid infecting others.

11. I need to travel for work and I need proof of a negative test upon entering the foreign country, can I get a rapid test at CAE?

No, since the rapid screening at CAE are antigen tests, they are not generally accepted in many countries. However, you can make an appointment with Public Health to have a valid PCR test.

12. Why do the rapid antigen test twice a week?

Since it is possible to contract COVID-19 at any time, frequent testing is the best way to detect the onset of the virus. Testing twice a week is the generally recommended average by Public Health for a work environment like CAE.

13. Can I stop participating in the rapid screening initiative?

All participants to the rapid screening initiative at CAE provide their informed consent before beginning. You can withdraw your consent at any time as your participation is voluntary.

14. Can my friends and family be tested at CAE?

CAE's testing facility is for employees (and our partner's employees) required to work on site only. Other individuals should contact 811 or Public Health to make alternate arrangements.

15. I'm not feeling well, can I come on site to be tested to make sure I do not have Covid?

No. It is important that you do not come to work if you are not feeling well. If you are not well follow the protocols in place and stay home. If you think you have COVID or have been exposed to someone who has COVID contact 811, Public Health and the CAE Medical Services for guidance.

The point of the CAE Rapid Testing Clinic is not to identify Covid in individuals who are not feeling well; this is the job of the Public Health department.

The goal of CAE's Rapid Testing Clinic is proactively provide an additional layer of protection to our employees by identifying cases of COVID in individuals who are asymptomatic and thus are coming to work as normal because they feel fine.